

Ner Israel Rabbinical College

DRUG AND ALCOHOL ABUSE PREVENTION POLICY

September 2025

Ner Israel Rabbinical College is committed to maintaining a drug-free campus. Although drug and alcohol abuse is common in American society, students of this institution must know that the college is expected to be totally drug-free. This is for the benefit and protection of the students, as well as for the welfare of employees. The policies listed below were formulated with that in mind and the college is very serious about enforcement of our standards.

Please read the following carefully, and ask for clarification if needed. The policies are tough, and we expect them to work.

1. Standards of Conduct Regarding Drug and Alcohol Use

The college will not tolerate any unlawful use, possession or distribution of illicit drugs on college property, or as part of college activities.

In addition, any student misusing drugs or alcohol off-campus will be subject to the same reprimands and disciplinary sanctions listed for violation on-campus (see #5 below), up to and including suspension and expulsion.

Responsible use of alcohol on or off premises, by students over 21, while not encouraged, will be allowed under the following circumstances:

- a. In moderation, as part of religious ritual services and celebrations, and
- b. As long as the student makes no attempt to use a motor vehicle, and
- c. No alcohol is consumed on campus.

2. Legal Sanctions: local, state and federal

Note that the trend in legislation, law enforcement and the courts is toward harsher penalties, larger fines and longer periods of incarceration.

Remember, a conviction causes one to have a permanent criminal record.

A student can be arrested if he is in the company of friends who are using illegal drugs, even if he is not participating. The present penal system is such that even one night in jail awaiting a court appearance (even if one is not convicted) is not an experience one will relish.

a. Federal Penalties

There are severe penalties for illegal drug trafficking with minimum sentences for many categories. More information can be found on the following website:

<http://criminal.findlaw.com/criminal-charges/drug-charges>

b. State Penalties

State of MD Statutes provide penalties for a person found to have acted as an organizer, supervisor, manager, or financier of a scheme distributing illegal drugs, and provide that such conduct is a first degree crime punishable by imprisonment and fines.

c. Local Ordinances

These may range from fines for driving with an open container of an alcoholic beverage in the car, regardless of whether the driver has consumed any alcohol, to more severe penalties.

3. Health Risks

Studies have now proven that all illegal (and many prescriptions) drugs are, to some extent, physically and / or psychologically addictive.

Marijuana, once considered relatively harmless, has been shown to affect memory and intelligence, most seriously among young people who are at a crucial stage of development. Marijuana may also act as a “gateway” to more dangerous drugs.

In the past, marijuana was often of very weak quality. Potency has increased over the years, and many samples have been found to be adulterated with dangerous hallucinogens and other substances.

There is no safe drug. Many drugs are potentially addictive after only one dose. Many drugs can kill with just the smallest amount of overdose. There is no drug experience that is worth risking one’s health, and the health of one’s family, including one’s unborn children. Remember, it can also be a risk to life.

4. Available counseling and treatment

Ner Israel Rabbinical College is committed to helping students deal with life’s problems in a mature, sensible manner. The thrust of our institutional counseling effort is directed at prevention, rather than treatment. We take a very positive view on the counseling process. We provide specialists who are at the students’ service on a constant basis. In addition, all faculty

members have been trained to be sensitive to the physical and emotional well being of our students and to assist as appropriate.

If a student needs assistance, we expect the student to come to us. We will refer the student for counseling. If a student does not come forward, but we discover that he has a problem, he will be required to seek professional assistance before he can return to college.

For counseling and treatment, we refer students to the CounterForce, the counseling and drug abuse prevention and treatment division of Torah Umesorah National Association of Hebrew Day Schools (<https://www.helplineforparents.org/>).

5. Disciplinary Sanctions that the Institution Will Impose on Students and Employees

As an institution that is firmly opposed to any drug involvement, we shall deal severely with any student who misuses controlled substances. Please read the following carefully. It is the only warning students will receive before sanctions are imposed.

a. Knowledge that another student/employee is involved with drugs or alcohol

Students/employees who become aware that a fellow student/employee is misusing drugs or alcohol are expected to bring the problem to the attention of the Dean of Men immediately. Students/employees who fail to do so will be held responsible and will be censured.

b. First Offense - Students

A student who is reported to have misused drugs/alcohol will be called to the Dean of Men's office to explain himself. The Dean of Men will interview any witnesses and make a determination of the student's culpability.

If a student is found at fault, the student will receive a reprimand and the offense will be noted in the student's permanent record.

At the discretion of the Dean of Men, the student will be suspended, pending discussion with the student's parents and meeting with a health professional to assess the degree of the problem.

If the Dean is fully satisfied that this was a unique occurrence, and that the student is sincerely regretful, and can be trusted to refrain from any future involvement with drugs, the student may be allowed back into the college.

He will be clearly warned that any repeat of the offense will result in immediate suspension pending investigation, and ultimately in expulsion.

c. Second Offense - Students

A student, who is guilty of a second offense, as determined by investigation by a faculty board of inquiry, will immediately be expelled from the institution.

Reinstatement may be considered only after a prolonged period of professional counseling and compliance testing, and at the discretion of the Dean of Men.

There is no due process involved, and no appeal will be accepted. Attendance at our institution is a privilege, not a right, and may be withdrawn without notice if the student is deemed a threat to the moral and/or physical integrity of the student body.

d. First Offense - Employees

In general, no applicant who has been convicted of a drug-related offense will be hired as an employee of this institution, although we may consider extenuating circumstances.

Any employee who has concealed a past drug-related conviction will be terminated without notice if such offense comes to our attention.

Any employee who is observed to be misusing drugs/engaging in the unlawful possession or sale of drugs will immediately be terminated and referred to appropriate law enforcement officials.

e. Addiction to Prescription Drugs/Alcohol

Legal substances, such as prescription drugs and alcohol, can, unfortunately, be subject to substance abuse.

The institution is sympathetic to any individual who is inadvertently entrapped in such a situation, and urges that individual to obtain immediate professional and/or self-help group type of assistance in curing the addiction.

The administration will make every effort to allow the employee to arrange his/her schedule to facilitate seeking professional assistance, and will make every possible effort to allow an employee to return to work after seeking treatment for his/her addiction at a residential clinic.

f. Responsible Use of Alcohol

Under no circumstance is a student who has consumed any alcohol beverage, in any quantity, to drive any motor vehicle. A student's friends are expected to exercise good judgment and seek the assistance of an adult if they are unable to dissuade a student from driving.

Preferably, a student who is drinking should turn his car keys over to a friend. We wholeheartedly support the idea of a designated driver. This is an arrangement where one person, who will not drink at all, is selected in advance to drive home.

Any student who drinks will be held responsible, and censured severely, for any infraction of this rule, up to and including a meeting with the student's parents, and/or suspension.